

FROM YOUR VOICE TO IMPACT:

DRIVING ENGAGEMENT THROUGH LEADERSHIP-LED COMMUNICATIONS

79%

Participation

86%

Engagement

Zero
Cost



Sika UK's workforce spans manufacturing, logistics, technical, commercial and office-based teams, creating the challenge of engaging employees across all areas of the business and demonstrating that their feedback leads to meaningful action. In response, Sika UK delivered a leadership-led internal communications video campaign that strengthened employee voice, increased engagement, and reinforced the company's commitment to listening, learning and acting on employee feedback.

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The Employee Survey is one of the most important opportunities we have to listen to our people. Honest feedback helps us understand what we are doing well, where we need to improve and how we can continue to make Sika a great place to work. Every response provides valuable insight that helps shape our future priorities, strengthen employee engagement and drive meaningful business improvements.

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Tom Forsyth

General Manager Sika UK



Miles Garrod
Chief Financial Officer



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Matt Allen
Business Unit Manager - Residential & Building Finishing



BUILDING TRUST